

MICHAEL G. WHELAN

Email: Mwhelan@Ithaca.edu (Preferred Contact Method)

Present Occupation: Arbitrator/Mediator/Fact Finder

Mailing Address:

Post Office Box 163
Brooktondale, NY 14817
(305) 490-0329

Additional Address:

1155 Beachwalker Rd.
Fernandina Beach, FL 32034

PROFESSIONAL AFFILIATIONS: The Florida Bar; American Arbitration Association; National Academy of Arbitrators; National Association of Railroad Referees.

EDUCATION: SUNY Buffalo Law School, JD (1986); Cornell University, MILR (1979); SUNY College at Brockport, BS, *summa cum laude* (1977).

CERTIFICATIONS: Law - Florida 1986; Elementary and Secondary Education - New York 1979.

LABOR RELATIONS EXPERIENCE: Arbitrator/Mediator/Fact Finder, 2008 – Present; Ogletree Deakins - Shareholder, 2004 – 2007; Whelan, DeMaio & Kiszkiel, PA - Shareholder, 1994 – 2004; Morgan Lewis & Bockius - Associate Attorney, 1986 – 1994; Moog Inc - Division Personnel Administrator, 1981 – 1983; Arcata Corporation - Labor Relations Manager, 1980 – 1981; Ford Motor Company - Labor Relations Representative, 1979 – 1980.

ARBITRATION ROSTERS: FMCS Arbitration Roster; AAA (Labor Panel); FL PERC (Special Magistrate); NMB Roster of Arbitrators; NY PERB Arbitration Panels (Public, Private, Grievance, Interest); PA Bureau of Mediation Roster of Arbitrators

INDUSTRIES: Aerospace, Agriculture, Airlines, Automotive, Bakery, Banking, Beverage, Brewery, Broadcasting, Building products, Cement, Chemicals, Communications, Construction, Dairy, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Food manufacturing and service, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Machinery, Maritime, Metal fabrication, Nuclear energy, Office workers/clerical, Organizations, Packaging, Petroleum/petrochemicals, Pharmaceuticals, Plastics, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Railroads, Restaurants, Retail stores, Sports, Steel, Textile, Transportation, Trucking & storage, Utilities, Warehousing.

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ISSUES: Absenteeism, Affirmative action, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Health/hospitalization, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, National origin, Official time, Overtime Pay, Past practices, Pension and welfare plans, Pension claim (fed. statute), Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Unilateral, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders.

RATES/POLICIES: Per Diem Fee: \$2,500.00 for each day of hearing (any part of a day up to 7 hours) and research and preparation of the opinion and award. Research and preparation may be prorated at the rate of \$450 per hour.

Cancellation: Per diem fee for each day of hearing scheduled and prepaid travel costs if hearing is postponed or cancelled with notice of less than 30 days.

Expenses: Prorated per diem for travel of more than 50 miles (one-way) if not occurring within a hearing day, and costs for mileage (IRS) or rental vehicle, airfare, lodging, and meals.

General Terms: Per diem fees, cancellation fees, and expenses are split equally between the parties unless provided otherwise by law, the labor agreement, or written agreement of the parties. However, both parties are jointly and severally liable for such fees and expenses. Fees are due upon receipt of the fee statement and if not paid within 60 days of the date of the fee statement will accrue interest at the rate of 1% per month and the costs of collection, including attorneys' fees and expenses.